

## LAKE COUNTY EDUCATION SERVICE DISTRICT

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[www.lakeesd.k12.or.us](http://www.lakeesd.k12.or.us)



### LAKE COUNTY EDUCATION SERVICE DISTRICT

#### JOB DESCRIPTION

#### SPEECH LANGUAGE PATHOLOGIST

APPLICATION PROCESS IS THROUGH SCHOOLSRING

<https://www.schoolspring.com/search.cfm>

#### GOALS

- To provide speech pathology for students from birth to age 22 identified under state and federal regulation.
- To share expertise with parents, community and colleagues

#### QUALIFICATIONS

- Completion of university preparation program leading to a license authorizing service as a speech pathologist issued by Oregon Teacher Standards and Practices Commission or Oregon Health Board of Examiners
- Paid professional experience preferred
- Valid driver's license

#### PERSONAL QUALITIES

- High level of ethical behavior and confidentiality
- interact with the public tactfully and courteously
- work cooperatively with ESD employees and staff of local school districts

#### RESPONSIBILITIES

- Receive referrals and process them according to ESD and school district practices provide audiological, speech and language services to identified students according to federal and Oregon laws and regulations including assessment, therapy and evaluation of student progress
- Maintain records and appropriate documentation of student performance and progress toward individual goals
- Conduct pre-screenings and assessments of students at-large according to ESD policy and practice
- Participate actively in Individual Education Plan (IEP) teams and/or Individual Family Service Plan (IFSP) teams considering special student needs
- Maintain professional skills including knowledge of emerging ideas and approaches
- Consult with teachers on design, implementation and monitoring of in-class modifications
- Provide training to district staff within the areas of professional expertise
- Assist principal and school staff as requested to achieve school-wide goals
- Respect established schedules with as few changes as possible

#### SUPERVISOR

- Superintendent

**SALARY AND WORK YEAR**

- Placed on certified salary schedule
- 191 day work year with 6 paid holidays
- Public Employees Retirement System contribution paid by the district insurance, tax sheltered spending account, travel, leave, and professional development benefits as enunciated in policy

**EVALUATION**

- Annual evaluation based on job description, agency goals, and personal professional development goals, conducted according to adopted Board policies, state laws, and regulations.
- Probationary period is three years consistent with other certified staff.

**JOB TYPE: FULL-TIME**

Salary: \$51,140-\$79,550/year DOE

Lake County Education Service District practices equal employment opportunity and treatment regardless of race, national origin, religion, sex, age, marital or parental status and disability if the disability does not preclude performance of bona fide requirements of the position with or without reasonable accommodation. This ESD considers the use or abuse of drugs or alcohol on the job by employees to be an unsafe and detrimental work practice.