

**LAKE COUNTY ESD  
REGULAR BOARD MEETING  
APRIL 22, 2026**

**MEMBERS PRESENT:** Stefani Roseberry  
Will Cahill  
Clayton Sharp  
Mark Louie  
Dale Chiono  
Jim Hiatt

**STAFF PRESENT:** Lane Stratton, Superintendent  
Taylor Hileman, Administrative Assistant  
Margie Colas, IG Liaison (via zoom)

**PUBLIC PRESENT:** None

**OPENING**

The meeting was called to order at 6:00 p.m. by Board Chair Will Cahill at the Lake County ESD in Lakeview, OR.

**CORRESPONDENCE**

None

**CONSENT AGENDA**

There being no changes to the agenda, Director Sharp made a motion to accept the agenda as presented. Director Hiatt seconded the motion and it carried.

Director Roseberry made a motion to accept the February 25, 2026 regular board meeting minutes with the suggested corrections. Director Sharp seconded the motion and it carried.

**REPORTS**

**BOARD REPORT**

- Director Roseberry was happy to announce the birth of her sixth grandbaby on April 21<sup>st</sup>.

**FINANCIAL REPORT (SARA SARENSEN, BUSINESS MANAGER)**

- Mrs. Sarsensen was not present at the meeting but Lane informed the board that we are within \$4000 of hitting the 90% side.

**SPECIAL PROGRAMS LIAISON REPORT (MARGIE COLAS)**

- Ms. Colas presented her report via zoom.
- Margie explained that all quarter two reports are finalized.
- The early literacy grant agreements have been released and she is working with the districts to get them signed.
- Margie is excited to work collaboratively with the new superintendents next year.
- Ms. Colas is working on aligning professional development days for the districts with the new Star Renaissance program.
- Margie reported that she attended the Central Oregon Perkins Alignment meeting in Redmond this week.
- Margie was excited to report that a Lakeview High School student was a recipient of the High Desert ESD scholarship.

### **SUPERINTENDENT REPORT (LANE STRATTON)**

- Mr. Stratton acknowledged and gave thanks to Administrative Assistant, Taylor Hileman for National Administrative Assistant's day.
- Lane explained the governor's new executive order that was signed for instructional time. Historically, districts have reduced instructional time to avoid furlough days for staff as a money saving option. Under this new executive order, cutting instructional days will not be allowed. Oregon's instructional time is one of the lowest in the nation.
- Lane will be forwarding an email to the board with a rebuttal from OSBA regarding the executive order.
- Lane informed the board of the superintendent search for North Lake, Paisley and Lake County SD #7. North Lake and Paisley have both hired a superintendent and Lakeview has two finalists. Lakeview will be doing a meet and greet with the two finalists on April 30<sup>th</sup>. Lane has been asked by District #7 to be a tour guide to the two finalists.
- North Lake has agreed to using their Early Literacy grant funds to help support the curriculum and instruction support position for next year. North Lake was unable to find the funds to continue to pay part of the ESDs school counselor position that they had previously paid for.
- Lane is working on getting the MOU drafts to the districts but between conflicting schedules with the two other superintendents, this has fallen to about a month behind.
- Lane's main contact at ODE, Tenneal, has resigned.
- ODE is working on redesigning the Division 24s required by ESDs to complete. The Division 24s are extremely outdated.

### **INFORMATION ITEMS**

#### **DISTRICT SURVEY RESULTS**

Annually the ESD is required to send a survey to the component districts to gain feedback on the services that we provide. This year, the ESD had a total of 24 responses among four districts with Plush not submitting any responses. All in all, the survey had good feedback for the ESD to use for next year.

#### **AUDIT SELECTION**

Ms. Sarensen put out an RFP for auditors for next year. Three companies submitted their proposals to the ESD, including our previous auditor, Umpqua Valley Financial. All five districts were in agreement to continue with Umpqua Valley Financial.

#### **STAFF COST OF LIVING AND INSURANCE CAP**

Lane proposed to the board a 3% COLA for all staff and a \$50 insurance cap increase. Provided to the board was a cost break down to the general fund and other grants for this proposal with a total cost of around \$48,000.

#### **2026-27 SCHOOL YEAR CALENDAR – 1<sup>ST</sup> READING**

Lane presented the 2026-27 school year calendar to the board and gave explanations for each day off and holiday. Certified staff have 157 contract days and the administrative team including, Lane, Taylor, Wendy and Margie have 187 days. Lane also explained how this year's calendar building was difficult due to the three main districts starting at different times due to the later Labor Day. Included in the calendar are working Fridays with a holiday closure during the week.

#### **2026-27 ESD BOARD CALENDAR – 1<sup>ST</sup> READING**

The 2026-27 ESD board calendar follows the same schedule as previous years including being held on the fourth Wednesday of the month excluding November, December and March due to holiday breaks. The board agreed to have the October board meeting and OSBA Fall Regional meeting combined if possible.

## EXECUTIVE SESSION

### THE MEETING WENT INTO EXECUTIVE SESSION AT 7:00 P.M. UNDER (ORS 192.660(2)(A))

- To consider the employment of a public officer, employee, staff member or individual agent.

### AND (ORS 192.660(2)(I))

- To review and evaluate the performance of the superintendent or any other public officer, employee or staff member unless that person requests an open hearing.

### RETURN TO REGULAR SESSION

The board returned to regular session at 7:50 p.m.

Lane Stratton returned to the meeting to go over his annual review and collaborate with the board to create goals for next year. A copy of his review and goals will be finalized by the board secretary and sent the board and Lane. Lane requested from the board a \$10,000 salary increase. Lane has not received a performance raise since being the superintendent. Lane also commented that the salary increase will help make the position more competitive when the time comes to replace him.

### ACTION ITEMS

#### 2026-27 LICENSED/NON-LICENSED STAFF COLA AND INSURANCE CAP

With no further discussion or concerns, *Director Roseberry made a motion to approve the proposed 3% COLA and \$50 insurance cap for the 2026-27 year. Director Sharp seconded the motion and it carried.*

#### CONTRACT RENEWAL, LANE STRATTON-SUPERINTENDENT

It was discussed by the board to table the contract renewal until a contract with the updated salary can be presented to the board. *Director Roseberry made a motion to table the contract renewal of Superintendent Lane Stratton. Director Hiatt seconded the motion and it carried.*

#### EXTENDED LEAVE REQUEST

With no further discussion or concern, *Director Roseberry made a motion to approve the extended leave request of SLP, Brittanie Sheridan, during the 2026-27 school year. Director Sharp seconded the motion and it carried.*

There being no further business, Director Sharp made a motion to adjourn the meeting. Director Roseberry seconded and the meeting adjourned at 8:24 p.m.

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Lane Stratton, Superintendent

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Will Cahill, Chair